



**Authorization Form**

Please note that you are only entitled to exercise your voting rights by electronic absentee voting and to grant proxies and instructions to vote to the proxies of PUMA SE after you have registered in due form and time. Please note the information on page 2 below.

**Person making the declaration**

\_\_\_\_\_  
Last name or company\*

\_\_\_\_\_  
Number of shares\*

Confirmation of registration No.\*

\_\_\_\_\_  
First name\*

\_\_\_\_\_  
Zip Code/City\*

\*Mandatory fields (please obtain the data from the Annual General Meeting confirmation of registration sent to you following completion of registration procedures).

**A) Proxy/Instructions to proxies appointed by the Company**

I/We am/are exercising my/our voting rights at the virtual Annual General Meeting of PUMA SE on May 11, 2022 by issuing a proxy to the proxies appointed by the Company, Ms. Ines Rosenfield and Mr. Martin Benda, both employees of PUMA SE, Herzogenaurach, each individually, under disclosure of my/our name, to exercise my/our voting rights as specified below, including the right to delegate this proxy authority.

**Proposed resolutions according to the German Federal Gazette**

**YES NO ABST.**

The voting instructions refer to the proposals of the Management Board and the Supervisory Board on the agenda items listed below, as announced in the Invitation to the Annual General Meeting published on April 1, 2022 in the German Federal Gazette.

2. Resolution on the appropriation of retained earnings .....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3. Resolution on the discharge of the members of the Management Board for the 2021 financial year .....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4. Resolution on the discharge of the members of the Supervisory Board for the 2021 financial year .....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
5. Resolution on the appointment of the annual auditor and the group auditor for the financial year 2022 .....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
6. Resolution on the cancellation of the existing authorization to issue convertible bonds and/or options and of the Conditional Capital 2018, and on a new authorization to issue convertible bonds and/or options, profit-participation rights or profit bonds or a combination of these instruments and for exclusion of the subscription right to these convertible bonds and/or options, profit-participation rights or profit bonds or a combination of these instruments; creation of Conditional Capital 2022 and amendment of the Articles of Association .....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
7. Resolution on the adjustment of the authorization resolved by the Annual General Meeting of 7 May 2020 under agenda item 6 and extended by the Annual General Meeting on 5 May 2021 under agenda item 8 to acquire treasury shares and their use, also with exclusion of shareholders' subscription rights .....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
8. Resolution on the amendment of Section 11.1 of the Articles of Association (term of office of the members of the Supervisory Board) .....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
9. Resolution on the amendment of Section 18.2 (2) of the Articles of Association (proof of entitlement to attend the annual general meeting) ...	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
10. Resolution on the approval of the compensation report for the 2021 financial year .....	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**Counter motions and Suggestions for Election by shareholders**

Any counter motions and election proposals to be made accessible that are received by April 26, 2022 (midnight CEST) will be published on the internet at <http://about.puma.com>, under INVESTOR RELATIONS / ANNUAL GENERAL MEETING, with a unique letter identification. If relevant, please cast your vote by marking "For", "Against", "Abstain" in the box assigned to the corresponding letter. Please also note the further information in the Invitation of the Annual General Meeting published in the German Federal Gazette.

	For	Against	Abstain		For	Against	Abstain		For	Against	Abstain
Counter motion/ election proposal A	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Counter motion/ election proposal C	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Counter motion/ election proposal E	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Counter motion/ election proposal B	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Counter motion/ election proposal D	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Counter motion/ election proposal F	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

\_\_\_\_\_  
Signature(s) or person making the declaration (in block letters)

**B) Authorization to a third party**

I/We hereby authorize

\_\_\_\_\_  
Last name or company

\_\_\_\_\_  
First name

\_\_\_\_\_  
Place of residence

to represent me/us at the aforementioned Annual General Meeting under disclosure of my/our name/s. This authorization encompasses the revocation of any previously granted authorizations and the exercise of all rights related to the virtual Annual General Meeting, including delegating authority. Please expressly draw the attention of your authorized third party to the information on data protection and the disclosure of personal data as well as to the information on exercising voting rights contained in the Invitation. In order to vote, you or the authorized third party have the option of granting proxy/instructions to the proxies of the Company or the option of voting by electronic absentee voting.

\_\_\_\_\_  
Signature(s) or person making the declaration (in block letters)

## **Information**

### **Association with a registration**

This form can only be recognized if it can be clearly associated with a registration. If such an association is not possible due to failure to register or due to improper registration, or to information on this form being illegible or incomplete, the voting rights cannot be exercised by the proxies.

### **Relationship to other forms**

To issue an authorization, you can also use the forms printed on the confirmation of registration. The confirmation of registration will be sent to you on completion of the registration procedure and receipt of the proof of the share ownership. The use of this form ensures the association with the registration.

### **Instructions for completing this form**

Please fill out this form completely and legibly. The required information about the section "Person making the declaration" can be found on the confirmation of registration, which is sent to you on completion of your registration and receipt of the proof of the share ownership.

It is not a binding requirement to use this form. You can also use another declaration in text form. The explanations above concerning the association of the authorization to a registration apply accordingly.

### **Procedure for voting by a third party (except for the proxies of the Company, see below)**

With the confirmation of registration for the virtual Annual General Meeting sent to you after timely registration and receipt of the proof of share ownership, which also contains the access data for the PUMA InvestorPortal, you or a third party authorized by you can exercise your voting rights by means of electronic absentee voting. For further information, please refer to the information regarding the Annual General Meeting, which is available on our website at <http://about.puma.com>, under INVESTOR RELATION/ANNUAL GENERAL MEETING.

### **Procedure for voting by the proxies of the Company**

If you do not exercise your voting rights yourself by means of electronic absentee voting and do not authorize a third party to vote on your behalf, you can use this form to have your voting rights exercised by proxies of the Company. Please issue instructions for all proposed resolutions. Double check marks will be considered as invalid. If there are individual votes on combined proposals for resolutions under an agenda item, your instruction applies accordingly to the individual proposals for resolutions. If desired, you can sign or insert the name of the person making the declaration.

Company proxies can only exercise your voting rights in accordance with your instructions. Company proxies will not carry out any other instructions.